Lamar Consolidated Independent School District Lindsey Elementary

2024-2025 Campus Improvement Plan



Mission Statement

Every Learner. Every Day. Whatever It Takes.

Vision

We promise to be the one who will value who you are, where you have been, and where you are going

To serve as your advocate and build a meaningful relationship

To encourage, engage, and inspire you as we learn and grow

To make learning fun and share laughter everyday

To empower your growth by fostering the love of learning in a safe environment

We will persevere TOGETHER!

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Kathleen Joerger Lindsey Elementary opened its doors in the fall of 2017, serving as a Pre-K to 5th-grade campus within the Lamar Consolidated Independent School District (ISD). Lindsey Elementary arose from the pressing need to accommodate the rapid population growth on the northern side of the district in the Katy/Fulshear area. This strategic decision was aimed at alleviating overcrowding in neighboring schools.

The school currently serves three subdivisions, all of which are in various stages of development, indicating a strong potential for continued growth. As these communities expand, so too does the student population at Lindsey Elementary. With a current enrollment of 1,131 students, the school is experiencing a steady increase in the number of students, reflecting the dynamic growth of the surrounding area.

Lindsey Elementary prides itself on fostering a nurturing and inclusive environment where every child has the opportunity to thrive academically, socially, and emotionally. The school's dedicated staff and comprehensive curriculum aim to equip students with the necessary skills and knowledge to succeed in an everchanging world. As the community continues to grow, Lindsey Elementary remains committed to adapting and evolving to meet the needs of its students and families, ensuring a bright future for all.

Lindsey Elementary	Total	1,131
Gender		
Female	581	51.37%
Male	550	48.63
Ethnicity		
American Indian - Alaskan	6	0.53%
Asian	171	15.12%
Black - African American	188	16.62%
Native Hawaiian - Pacific Islander	0	0.00%
White	428	37.84%
Two-or-More	35	3.09%

Lindsey Elementary	Total	1,131		
Student Programs				
Dyslexia		28	2.48%	
Gifted and Talented		87	7.69%	
Regional Day School Program Deaf Section 504	n for the	0	0%	
Section 504		35	3.09%	
Special Education (SPED)		153	13.53%	
Bilingual/ESL				
Emergent Bilingual (EB)		254	22.46%	
Bilingual		0	0%	
English as a Second Langua (ESL)	ge	237	20.95%	
Alternative ESL Language Pr	ogram	16	1.41%	

Demographics Strengths

The rich cultural diversity of our school is a vivid reflection of the diversity present in Fort Bend County. Our students' experiences span the globe, contributing a wealth of worldly knowledge that enhances daily classroom discussions. Many of our students are bilingual, with English being their second acquired language. To support their academic growth, we utilize an extended learning time focused on specific areas such as sentence stems and employ a coaching model to assist all English Bilingual (EB) students. Impressively, 84% of our grade-level teachers hold ESL certifications, ensuring a high level of support for our linguistically diverse student body.

To foster strong communication and support, parent conferences are scheduled throughout the year to discuss student progress. For students in grades 3-5, we have implemented student-led conferences, which encourage students to take ownership of their learning journey. Recognizing the linguistic diversity of our families, we provide translators as needed to facilitate effective communication. Our school community is linguistically rich, with 31 languages spoken and 254 EB students, making it a vibrant and inclusive environment for all.

In addition to our general education programs, Lindsey is proud to offer specialized support through three Structured Learning Classrooms. These three self-contained special education classrooms provide our students with unique opportunities to collaborate and grow as a community of learners. The inclusive nature of these programs ensures that all students, regardless of their needs, are given the opportunity to thrive academically and socially. Through these

initiatives, our school embodies a commitment to diversity, inclusion, and academic excellence.

Problem Statements Identifying Demographics Needs

Problem Statement 1: All Lindsey students participated in extended learning time, which included both intervention and enrichment activities. Differentiated instruction and high academic rigor are expected in all Tier 1 lessons and lesson plans. Some of the new Lindsey students require remediation to address curriculum gaps caused by a lack of previous educational opportunities **Root Cause:** The students are moving to LCISD from other schools across the country and from various locations around the world, causing curriculum gaps due to a lack of exposure.

Student Learning

Student Learning Summary

	3 rd Grade Reading Assessment Data 2023-2024											
Level	LevelSTAARBenchmarkSTAAR 2022BenchmarkSTAAR 2023Benchmark 2024STAAR 2024Increase/ Decrease											
Approaches	84%	85%	94%	85%	91%	76%	89%	-2%				
Meets	59%	54%	71%	47%	72%	35%	67%	-5%				
Masters	32%	25%	43%	22%	35%	10%	28%	-7%				

	4 th Grade Reading Assessment Data 2023-2024								
Level	STAAR 2021	Benchmark	STAAR 2022	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/	
		2022		2023				Decrease	
Approaches	71%	83%	92%	91%	97%	87%	95%	-2%	
Meets	41%	47%	73%	59%	69%	57%	76%	7%	
Masters	15%	26%	45%	24%	36%	30%	46%	10%	

	5 th Grade Reading Assessment Data 2023-2024									
Level	STAAR	Benchmark 2022	STAAR	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/		
	2021		2022	2023				Decrease		
Approaches	89%	70%	93%	93%	97%	79%	98%	1%		
Meets	73%	36%	82%	56%	78%	41%	77%	-1%		
Masters	41%	12%	60%	34%	49%	12%	41%	-8%		

	3 rd Grade Math Assessment Data 2023-2024									
Level	STAAR	Benchmark	STAAR	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/		
	2021	2022	2022	2023				Decrease		
Approaches	81%	79%	97%	79%	85%	58%	89%	4%		

3 rd Grade Math Assessment Data 2023-2024									
Meets	48%	34%	68%	32%	61%	13%	67%	6%	
Masters	20%	14%	27%	7%	30%	4%	28%	-2%	

	4 th Grade Math Assessment Data 2023-2024									
Level	STAAR	Benchmark	STAAR	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/		
	2021	2022	2022	2023				Decrease		
Approaches	86%	71%	82%	81%	89%	52%	84%	-4%		
Meets	47%	35%	50%	29%	56%	16%	56%	0%		
Masters	19%	22%	28%	5%	24%	5%	25%	1%		

5 th Grade Math Assessment Data 2023-2024									
Level	STAAR	Benchmark	STAAR	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/	
	2021	2022	2022	2023				Decrease	
Approaches	91%	88%	92%	96%	97%	74%	98%	1%	
Meets	65%	56%	65%	64%	68%	31%	77%	9%	
Masters	31%	29%	23%	26%	36%	9%	41%	5%	

5 th Grade Science Assessment Data 2023-2024									
Level	STAAR	Benchmark 2022	STAAR	Benchmark	STAAR 2023	Benchmark 2024	STAAR 2024	Increase/	
	2021		2022	2023				Decrease	
Approaches	79%	70%	84%	69%	83%	84%	72%	-9%	
Meets	41%	36%	53%	34%	53%	59%	37%	-16%	
Masters	15%	12%	28%	10%	25%	25%	17%	-8%	

	KINDERGARTEN											
	2020-2021			2021-2022			2022-2023			2023-2024		
CAMPUS	1410 1 /0	EOY %	%		EOY %	%	MOY %	EOY %	%	MOY %	EOY %	%
	BL	BL	Difference	BL	BL	Difference	BL	BL	Difference	BL	BL	Difference

					KINI	DERGAR	TEN						
Lindsey	33.03%	39.29%	-6.26	27.74%	24.28%	3.26%	19.39%	17.09%	2.30%	36.79%	25.96%	10.83%	
					FIR	ST GRA	DE						
	2	2020-202 ⁻	1		2021-202	22		2022-2023 2023-2			2023-2024		
CAMPUS	BOY % BL	EOY % BL	% Difference	BOY % BL	EOY % BL	% Difference	BOY % BL	EOY % BL	% Difference	MOY % BL	EOY % BL	% Difference	
Lindsey	45.45%	11.56%	33.89%	39.84%	18.52%	21.23%	34.07%	8.33%	25.74%	16.41%	13.47%	2.94%	
					SEC	OND GR	ADE						
	2	2020-202 ⁻	1		2021-202	22		2022-202	3		2023-202	4	
CAMPUS	BOY % BL	EOY % BL	% Difference	BOY % BL	EOY % BL	% Difference	BOY % BL	EOY % BL	% Difference	MOY % BL	EOY % BL	% Difference	
Lindsey	24.74%	14%	10.74%	18.12%	13.71%	4.41%	18.95%	12.58%	6.37%	7.73%	5.75%	1.98%	

Student Learning Strengths

We closed the COVID gaps with a focus on Tier 1 instruction, goal setting, continued refinement of our remediation and extension PAWS Time, and the continuation of Instructional Rounds. In 2019 3rd, 4th, and 5th-grade reading, 90% approached, 67% met, and 37% mastered. On the 2022 STAAR, we exceeded our pre-COVID gaps by increasing 3% approaches, 8% meets, and 12% masters on the 3rd, 4th, and 5th-grade reading STAAR.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: When looking at our 2022-2023 3rd, 4th, and 5th-grade STAAR passing rate, in comparison to our 2023-2024 scores, our ELAR Meets grade level scores increased from 63% to 74%, and our Math Meets grade level scores remained the same from 62% to 62%. **Root Cause:** TEA developed a STAAR redesign to improve alignment with the classroom experience by offering new question types, cross-curricular passages, and evidence-based writing, which allows students more ways to show their understanding. Due to this change, we believe students needed additional practice and exemplars to become proficient at the new item types.

School Processes & Programs

School Processes & Programs Summary

Throughout the school year, student assessments (both formative and summative) played a pivotal role in the learning outcomes of our students. A variety of assessments were utilized, including multiple-choice, open-ended student response, student production, turn and talk, conferring, ticket out, and rubrics. Focus was placed on students' ability to apply their learning in a variety of ways. This was done primarily through small group instruction, where teachers continuously responded to student learning needs. Teachers worked diligently to place emphasis on asking questions in multiple ways so that students were able to apply their thinking regardless of the type of assessment used. Guided Reading Rubrics were utilized in first and second grade to monitor student progress and provide feedback to parents. Common assessments were given in grades first through five twice each nine weeks to track alignment from instruction to applied learning.

All formative and summative data was analyzed two times per nine weeks to identify areas of strength and growth for the grade level, class, and individual students. An action plan was developed to address the targeted TEKS, and these objectives were spiraled into large and small group instruction. Students created and tracked goals based on their individualized data. When they reached their goals, we celebrated their success and raised the bar by setting new goals.

Students in grades 4-5 who did not meet the standard on the Reading and/or Math STAAR received 30 hours of accelerated instruction before, after, and/or during PAWS time.

Through the MTSS process, student progress was measured throughout the school year during Kid Chat meetings. Kid Chats included grade-level teams, administrators, facilitators, coaches, counselors, and special education staff. Classroom teachers were responsible for inputting individual student data into a grade level spreadsheet, including reading levels, STAAR scores, grades on common assessments, MAP, benchmarks, number of sight words, etc., depending on the grade. The CORE team set the minimum criteria when sorting student data for each meeting. All stakeholders discussed the data presented in the spreadsheet and worked to create an action plan for students whose data fell below the minimum criteria. These action plans prompted a move from TIER I to TIER II in MTSS. For TIER II intervention, students received 30 minutes of intervention for a minimum of 3 days per week during extended learning time delivered by a grade-level teacher. The purpose of the intervention was to work on spiraling TEKS the students were struggling with in order to be successful with current grade-level content.

Students who did not demonstrate success at TIER II were moved to TIER III on a case-by-case basis. For TIER III intervention, students received 30 minutes of intervention for a minimum of 4 days per week during extended learning time delivered by an instructional coach/interventionist. The purpose of the intervention was to work on critical foundational TEKS the students were missing in order to be successful with current grade-level content. When a student has moved to TIER III intervention, a Student Support Team Meeting is held. These meetings included the instructional coach/interventionist, teachers, and parents. It was important for the team to learn how the child was supported at home, share the details of the intervention with the parent, and answer any questions they might have.

School Processes & Programs Strengths

We continually strive to maintain a strong connection with our parents and community stakeholders. The Lindsey staff, parents, and community worked collaboratively to continue to build the Friends of Lindsey Organization. The purpose of the organization was, and continues to be, to bring families closer together and work towards common goals for the betterment of our students.

Throughout the school year, there were multiple opportunities for families and the school community to attend virtual and in-person events. This included: Meet the Teacher, Curriculum Night, Veteran's Day Program, Spirit Nights, Red Ribbon Week, 4th-grade Choir concert, 3rd and Choir's Winter Program, Running Club, Book Character Parade, Golden Paw awards, Winter and End of Year Class Parties, Celebrations of Learning, 5th-grade drive thru celebration, Field Day, STREAM Night, International Festival, Father/Daughter and Mother/Son Events, Mommy Makeover, Donuts with Dad, and Lion Dash.

The campus communicated consistently through weekly campus newsletters, Canvas, call-outs, emails, maintaining the school website, Twitter, Facebook, Instagram, phone calls, and parent conferences. During the school year, teachers, administrators, and counselors reached out to parents and students to check on our families. We were able to assist with social and emotional wellness and offer resource assistance through various organizations for our families in need.

As a growing campus, it was essential to recruit a staff of highly qualified and talented professionals that shared a common vision for all vacant positions. This was done by conducting purposeful interviews and through collaboration with teams. As a staff, it was essential to continue to align our vision and goals to meet the evolving needs of the students at Lindsey Elementary. Through weekly planning sessions with the campus facilitators, Learning Meetings, Instructional Rounds, Texas Reading Academy, Learning Walks, and Teachers Observing Teachers, staff members worked collaboratively to refine their craft. It was and continues to be a priority that staff members feel valued for the work they do. We celebrated successes and provided opportunities for staff shoutouts during learning meetings and in our weekly staff newsletter.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: Teachers created and developed learning objectives and success criteria; however, the scaffolding within the success criteria did not allow students to identify their learning needs to enhance their educational outcomes. **Root Cause:** Teachers implemented visual learning but struggled to disseminate the learning progression in smaller daily objectives and in student-friendly language.

Perceptions

Perceptions Summary

According to the nd-of-the-year Climate Survey for Parents/Guardians completed in February of 2024, parents felt they did not have the necessary tools to help their learners form home; the following results were recorded on the 2023-2024 School Climate Survey.

2023-2024	Climate Survey for	Parents/Guare	dians		
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
Teachers give timely and helpful feedback on my student's schoolwork.	39%	42%	14%	0%	0%
2. Teachers give me useful information on how to help my student do well in school.	35%	46%	11%	5%	0%

	OSS DATA 2023-2	2024
REASON	DAYS	NUMBER OF INCIDENTS
Non Compliance	2	1
	ISS DATA 2023-2	024
REASON	DAYS	NUMBER OF INCIDENTS
Disruption	2	2
Physical Conflict/ Confrontation	14	14
Fail to follow Rules/ Regulations	3	2
False Reports	5	1
Inappropriate Touching	2	2
Fighting	4	2
Non-compliance	6	4
Racial Slurs	1	1
Threat to Students	8	6
Serious and Persistent Level	0	0

As one of the fastest-growing campuses in the district, it was imperative to maintain a strong connection with our students, parents, and community stakeholders. With the constant influx of new students enrolling, we felt like it was important for all students to learn and review the 3 R's of our campus: Be Respectful, Be Responsible, and Be Ready. We have worked to refine our PBIS program over the last five years. Expectations for every part of our building were clearly defined, voice levels were implemented in all common areas, and whole-body listening was taught and modeled to maximize instruction. Class DoJo was utilized by all teachers to reinforce positive behavior, and students were given the opportunity to purchase items from a prize cart weekly. Students who met the set criteria for the given nine weeks were able to attend a PBIS party.

Students also learned about our Campus Essentials, which are 24 social skills that we believe are the key to success. These essentials were taught and reinforced throughout the school year during individual classroom Monday Morning Meetings. Every student and staff member participated in a "Den Reveal" in which our new students were randomly assigned a "Den" that focused on our core values, including Courage, Compassion, Integrity, Generosity, Determination, and Gratitude. The Dens were heterogeneously grouped K-5. The purpose of our Den system was to develop a school climate where students were excited to learn the necessary skills to become life-long learners and productive citizens. Using the Den system, students had the opportunity to earn points for their Den through Den Challenges and by demonstrating our 3Rs and core values throughout the school day. The Golden Paw awards were given to one student from each class that demonstrated exceptional citizenship. Golden Paw awards were also presented to staff members to demonstrate appreciation for their hard work and dedication to the school.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: Based on the data collected from various surveys, parents would like more resources to support their learners. **Root Cause:** Numerous resources are available to parents through Classlink and Canvas, but many parents find it challenging to access and navigate these learning management systems.

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Planning and decision making committee(s) meeting data

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- · Effective Schools Framework data
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Local Accountability Systems (LAS) data

Student Data: Assessments

- · State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR released test questions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- · Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Prekindergarten Self-Assessment Tool
- Texas approved PreK 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- Other PreK 2nd grade assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Section 504 data
- · Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- T-TESS data

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results

Goals

Goal 1: By June of 2025, 90% of our students in each grade level Kindergarten - 2nd grade will be within or above the district reading range expectations as measured by the Lexile levels on the NWEA MAP Reading Fluency Assessment.

Performance Objective 1: Implementing daily instruction that aligns with The Science of Teaching Reading that focuses on the systematic and explicit teaching of phonemic awareness, phonics, fluency, vocabulary, and comprehension. To align daily instruction with these principles, teachers will incorporate evidence-based practices into their lesson plans.

HB3 Goal

Evaluation Data Sources: NWEA MAP Lexile Levels, TX-KEA, benchmarks, and campus-based assessments

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Incorporate daily phonemic awareness instruction and practice into every large and small group lesson to ensure consistent		Formative	
reinforcement and mastery of essential literacy skills. This approach will help students develop strong foundational abilities in recognizing and manipulating sounds, which are crucial for reading and spelling proficiency.	Feb	Apr	June
Strategy's Expected Result/Impact: Apply the knowledge and mastery of manipulating individual sounds in words to create new words to increase Lexile levels			
Staff Responsible for Monitoring: Pre-Kindergarten - 2nd grade teachers Instructional coach EB Specialist			
TEA Priorities: Build a foundation of reading and math			

Strategy 2 Details	For	rmative Rev	iews	
Strategy 2: Incorporate sound walls into daily lessons to aid students in connecting the articulation of phonemes with the corresponding		Formative		
graphemes. This regular practice helps students develop a stronger understanding of the relationship between sounds and their written representations, enhancing their reading and writing skills.	Feb	Apr	June	
Strategy's Expected Result/Impact: Apply the knowledge and mastery of phonemes, graphemes, and the six syllable types to reading and writing to increase Lexile levels.				
Staff Responsible for Monitoring: Pre-Kindergarten - 2nd grade teachers Instructional coach EB Specialist				
TEA Priorities: Build a foundation of reading and math				
Strategy 3 Details	For	rmative Rev	iews	
Strategy 3: Expand the selection of leveled readers and decodable books in every Pre-Kindergarten through 2nd grade classroom to ensure		Formative		
that all students have access to materials that support their individual learning needs. This will foster early literacy skills and provide a strong foundation for future academic success.	Feb	Apr	June	
Strategy's Expected Result/Impact: Students will be exposed to various text structures and genres. Decoding and fluency will improve. Staff Responsible for Monitoring: Pre-Kindergarten - 2nd grade teachers Instructional coach EB Specialist Librarian				
TEA Priorities: Build a foundation of reading and math				
Strategy 4 Details	For	rmative Rev	iews	
Strategy 4: In Pre-Kindergarten, explicitly teaching phonological awareness skills as the foundation to prepare children for crucial early		Formative		
literacy in Kindergarten to develop the necessary abilities for reading success. Strategy's Expected Result/Impact: Increase knowledge of letters and sounds, which will ultimately lead to students entering	Feb	Apr	June	
Kindergarten as readers, or at a minimum will have pre-reading skills necessary to be readers.				
Staff Responsible for Monitoring: Pre-Kindergarten teachers Instructional coach EB Specialist				
TEA Priorities: Build a foundation of reading and math				

Strategy 5 Details	For	rmative Rev	iews		
rategy 5: Implement the inquiry model for Kindergarten through 2nd grade to create cross-curricular units that emphasize targeted TEKS,		Formative			
cabulary, listening, speaking, and writing skills during PAWS time. This approach encourages holistic learning and helps integrate essential ucational standards seamlessly.	Feb	Apr	June		
Strategy's Expected Result/Impact: Growth in TELPAS scores, academic language, and MAP Reading Fluency Staff Responsible for Monitoring: All teachers Kindergarten - 2nd grade Instructional coach EB Specialist					
TEA Priorities: Build a foundation of reading and math					
Strategy 6 Details	For	Formative Reviews			
rategy 6: Implement a robust, academic, language rich pre-kindergarten program to offer early intervention and instruction for at-risk idents.		Formative			
Strategy's Expected Result/Impact: Pre-Kindergartener's will build a strong foundation to prepare them for Kindergarten. Staff Responsible for Monitoring: Pre-Kindergarten Teachers Instructional coach EB Specialist Funding Sources: Pre - K Personnel (instructional aides) - 199 PIC 24 State Compensatory Ed (SCE) Accelerated - \$109,477.94	Feb	Apr	June		

Goal 1: By June of 2025, 90% of our students in each grade level Kindergarten - 2nd grade will be within or above the district reading range expectations as measured by the Lexile levels on the NWEA MAP Reading Fluency Assessment.

Performance Objective 2: Teachers from Kindergarten to 2nd grade will keep receiving training in the Science of Teaching Reading. This ongoing professional development ensures they are equipped with the latest effective reading instruction techniques.

HB3 Goal

Evaluation Data Sources: NWEA MAP Lexile Levels, Next Steps Forward to Guided Reading, Lesson Plans, teacher observations, rubrics

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Offer professional development on implementing the updated guided reading templates . This will equip educators with the skills		Formative	
needed to effectively assess and support student reading progress. Strategy's Expected Result/Impact: Increase in Lexile Reading levels, differentiated lesson plans and small group instruction, increase in TX-KEA proficiency scores in kindergarten Staff Responsible for Monitoring: Pre-Kindergarten - 2nd grade teachers Instructional coach EB Specialist Administrators TEA Priorities: Build a foundation of reading and math	Feb	Apr	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Offer professional development sessions focused on the effective use of sound walls to systematically and explicitly teach		Formative	
phonics. These sessions will equip educators with strategies to enhance their phonics instruction. Strategy's Expected Result/Impact: Apply the knowledge and mastery of phonemes, graphemes, and the six syllable types to reading and writing to increase Lexile reading levels.	Feb	Apr	June
Staff Responsible for Monitoring: Pre-Kindergarten - 2nd grade teachers Instructional coach EB Specialist TEA Priorities: Build a foundation of reading and math			

Strategy of Details	For	mative Rev	iews
Strategy 3 Details Strategy 3: New Kindergarten - 3rd grade teachers will participate in the Reading Academy cohort as part of House Bill 3.		Formative	
Strategy's Expected Result/Impact: 90% of students reading on or above grade level.	Feb	Apr	June
Staff Responsible for Monitoring: Kindergarten - 3rd grade teachers Administrators		1	
TEA Priorities: Build a foundation of reading and math			
Strategy 4 Details	For	mative Rev	iews
Strategy 4: Offer professional development sessions for Pre-Kindergarten to 2nd-grade teachers on UFLI Foundations (University of Florida	Formative		
teracy Institutes) and Heggerty, focusing on essential foundational reading skills for young students and aiming to equip educators with fective strategies to foster proficient reading abilities in early learners.		Apr	June
Strategy's Expected Result/Impact: 90% of students reading on or above grade level.			
Staff Responsible for Monitoring: Kindergarten - 3rd grade teachers Instructional coach EB Specialist			
TEA Priorities: Build a foundation of reading and math			
	For	mative Rev	iews
Build a foundation of reading and math Strategy 5 Details Strategy 5: Offer weekly feedback to teachers through coaching sessions, demonstration lessons, lesson plan reviews, and classroom	For	mative Rev Formative	
Build a foundation of reading and math	For		

Goal 1: By June of 2025, 90% of our students in each grade level Kindergarten - 2nd grade will be within or above the district reading range expectations as measured by the Lexile levels on the NWEA MAP Reading Fluency Assessment.

Performance Objective 3: Teachers from Kindergarten to 2nd grade will identify students who are struggling with reading and provide targeted interventions to support their progress.

Evaluation Data Sources: TX-KEA, NWEA MAP Reading Fluency, campus based assessments

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Hire a highly qualified Kindergarten through 2nd grade tutor to offer in-school intervention for our students in need. This ensures		Formative	
targeted support to help them thrive academically.	Feb	Apr	June
Strategy's Expected Result/Impact: Increase in MAP Reading Fluency levels, and TX-KEA proficiencies			
Staff Responsible for Monitoring: Administrators			
Instructional coach Campus Tutor			
Campus Tutor			
TEA Priorities:			
Recruit, support, retain teachers and principals, Build a foundation of reading and math			
Funding Sources: 199 PIC 24 State Compensatory Ed (SCE) Accelerated - 199 PIC 24 State Compensatory Ed (SCE) Accelerated -			
\$12,045			
Strategy 2 Details			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these	For	Formative	ews
5.		Formative	June
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to	Feb		
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result.		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist		Formative	
Strategy 2: Track progress with common formative and summative assessments across all courses, and analyze the results. Share these findings in bi-monthly PLC-data talk meetings to inform instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist Administrators		Formative	

Strategy 3 Details	Foi	mative Revi	iews
Strategy 3: Implement station teaching within the coteach model in all in class support classrooms to provide special education students with		Formative	
additional targeted reading and writing assistance to ensure that these students receive the personalized support they need to succeed. Strategy's Expected Result/Impact: Reinforce the first teach and reduce scaffolding which will help students apply objectives taught resulting in growth on NWEA MAP Reading Lexile levels, campus and district assessments.	Feb	Apr	June
Staff Responsible for Monitoring: All ICS Teachers SPED Teacher			
TEA Priorities: Build a foundation of reading and math			
Strategy 4 Details	Foi	mative Revi	iews
Strategy 4: Leverage team unit planning during innovation planning to create data-driven remediation, intervention, and extension instruction	Formative		
for all students during PAWS time to ensure tailored support to meet each student's unique needs. Strategy's Expected Result/Impact: Demonstrated growth on MAP Reading Fluency levels, campus, and district assessments.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist SPED teachers State Comp Ed Tutor TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math	Feb Apr Formative Re		
Strategy 5 Details	For	mative Revi	iews
Strategy 5: Offer extension opportunities for all EB students to enhance their skills in listening, speaking, reading, and writing by utilizing Flip Grid and sheltered instruction strategies that emphasize vocabulary development by providing a comprehensive approach to language	Feh	Formative Apr	June
acquisition for diverse learners.	ren	Apr	June
Strategy's Expected Result/Impact: Growth in composite TELPAS levels in 1st-2nd grades will increase from 35% to 40%. Staff Responsible for Monitoring: Teacher EB Specialist			
TEA Priorities: Build a foundation of reading and math			

Strategy 6 Details	For	rmative Revi	iews
Strategy 6: Offer students Beanstack, a reading incentive program, and Waggle, an intervention program, to foster and enhance their reading		Formative	
skills in an effort to motivate and support students in their reading journey. Strategy's Expected Result/Impact: 90% of students reading on or above grade level.	Feb	Apr	June
Staff Responsible for Monitoring: Librarian Kindergarten - 3rd grade teachers Instructional Coach			
EB Specialist Administration			
Strategy 7 Details	For	rmative Revi	iews
Strategy 7: Offer practical, hands-on sessions for parents to learn how to access and navigate our learning management systems through			
Classlink in order to empower parents to support their children's educational journey effectively. Strategy's Expected Result/Impact: Parents can access all available recourses to assist their child in their learning.	Feb	Apr	June
Strategy's Expected Result/Impact: Parents can access all available resources to assist their child in their learning. Staff Responsible for Monitoring: Teachers Administrators Instructional Coach EB Specialist Librarian			
TEA Priorities: Build a foundation of reading and math			
Strategy 8 Details	For	rmative Revi	iews
Strategy 8: Host parent-teacher conferences for Pre-K to 5th grade, allowing teachers to share students' strengths, areas for improvement, and action plans with parents. This fosters open communication and supports student development.		Formative	ı
Strategy's Expected Result/Impact:	Feb	Apr	June
SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, MAP, benchmarks, campus based assessments, and STAAR. Increase parent participation in prescribed action plan. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			
No Progress Continue/Modify Discontinue	;		

Goal 2: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Reading STAAR, will increase from 75% to at least 80%.

Performance Objective 1: Differentiate reading and writing instruction for 3rd, 4th, and 5th grade students according to their performance data. Use formative and summative data to guide teaching strategies and ensure each learner's needs are met. Adjust lessons to support and challenge students at their individual skill levels.

HB3 Goal

Evaluation Data Sources: Lexile levels, TX-KEA, MAP Growth, MAP Fluency, benchmarks, campus based assessments and STAAR.

Strategy 1 Details	For	Formative Reviews	
rategy 1: Monitor progress by using common formative and summative assessments across all courses. Disaggregate, analyze, and share			
results during bi-monthly PLC-data talk meetings to guide instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions both in large and small group, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist Administrators TEA Priorities: Build a foundation of reading and math	Feb	Apr	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Utilize station teaching within the coteach model in all In Class Support classrooms to provide special education students with		Formative	
additional targeted reading instruction. Strategy's Expected Result/Impact: Reinforce the first teach and reduce scaffolding, which will help students apply the objectives	Feb	Apr	June
taught, resulting in growth on MAP Growth, MAP Fluency, campus, district, and state assessments.			
Staff Responsible for Monitoring: All ICS Teachers SPED Teacher Administrators			
TEA Priorities: Build a foundation of reading and math			

Strategy 3 Details	For	mative Revi	ews
Strategy 3: Utilize team unit planning and SE Analysis to design data-driven targeted remediation, intervention, and extension instruction for		Formative	
all students to take place during small group and PAWS time.	Feb	Apr	June
Strategy's Expected Result/Impact: Demonstrated growth on Lexile levels, MAP Growth, MAP Fluency, campus, district, and STAAR assessments.		- F	
Staff Responsible for Monitoring: Teachers			
Instructional Coach			
EB Specialist			
SPED teachers			
State Comp Ed Tutor			
Administrators			
TEA Priorities:			
Recruit, support, retain teachers and principals, Build a foundation of reading and math			
Funding Sources: Literacy Coach - 199 PIC 24 State Compensatory Ed (SCE) Accelerated			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Provide accelerated learning instruction during school (HB1416) for 4th and 5th grade students who did not achieve Approaches		Formative	
on STAAR Reading.	Feb	Apr	June
Strategy's Expected Result/Impact: Demonstrated growth on Lexile levels, MAP, campus, district, and STAAR assessments.		-	
Staff Responsible for Monitoring: Teachers			
Instructional Coach			
EB Specialist			
Academic Tutor			
Administrators			
TEA Priorities:			
Build a foundation of reading and math			

Strategy 5 Details	Formative Reviews		iews		
Strategy 5: Offer extension opportunities for all English learners to enhance their listening, speaking, reading, and writing skills using tools		Formative			
like Summit K12, Flip Grid, and sheltered instruction strategies that emphasize vocabulary development.	Feb Apr		June		
Strategy's Expected Result/Impact: Implement, embed, and improve strategies to improve speaking and writing for EB students to increase TELPAS scores utilizing programs such as Summit K12 and Raz-Kids.					
Staff Responsible for Monitoring: Teachers					
EB Specialist					
Instructional Coach					
TEA Priorities:					
Build a foundation of reading and math					
Funding Sources: Supplies - 199 PIC 25 State Bilingual/ESL - 1990-11-6399-00-141-25-0 - \$6,750					
Strategy 6 Details	For	iews			
Strategy 6: During PAWS time, 3rd-5th grade teachers will use the inquiry model to create cross-curricular lessons. These lessons will focus	Formative		Formative		
on specific TEKS, vocabulary, as well as listening, speaking, and writing skills.	Feb	Apr	June		
Strategy's Expected Result/Impact: Growth in TELPAS scores, academic language, Lexile levels, MAP Growth, MAP Fluency, and STAAR Reading, Math, and Science					
Staff Responsible for Monitoring: Teachers					
Instructional Coach					
EB Specialist					
TEA Priorities:					
Build a foundation of reading and math					
Strategy 7 Details	Formative Review		iews		
Strategy 7: Offer feedback to teachers weekly through coaching, modeling, reviewing lesson plans, and conducting classroom walkthroughs.		Formative			
Strategy's Expected Result/Impact: Demonstrated growth on Lexile levels, MAP, MAP Fluency, campus, district, and STAAR assessments.	Feb	Apr	June		
Staff Responsible for Monitoring: Instructional Coach					

Strategy 8 Details	For	mative Revi	ews
Strategy 8: Implement Blended Learning in third-grade ELAR to personalize student learning experiences and enhance student engagement		Formative	
beyond the limitations of traditional classrooms.	Feb	Apr	June
Strategy's Expected Result/Impact: This approach boosts student motivation and performance and encourages participation, self-directed learning, and teamwork. Demonstrated growth on NWEA MAP Growth, MAP Fluency, benchmarks, campus, and STAAR assessments.			
Staff Responsible for Monitoring: Teachers Instructional Coach			
Digital Learning Coaches			
Administrators			
TEA Priorities: Build a foundation of reading and math			
- ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
Strategy 9 Details	For	mative Revi	ews
Strategy 9: ELAR teachers in 2nd-5th grade will develop an ECR progression to help students move throughout the continuum to enhance		Formative	
student outcomes.	Feb	Apr	June
Strategy's Expected Result/Impact: Demonstrated growth on MAP Growth, MAP Fluency, campus, district, and STAAR assessments.		-	
Staff Responsible for Monitoring: Teachers			
Instructional Coach			
EB Specialist			
Administrators			
TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
20101 1. 11gh Quanty monactional materials and responsitiones, 20101 3. Effective instruction			

Strategy 10 Details	For	rmative Rev	iews
gy 10: Conduct campus and district learning walks during instruction to increase teacher capacity.		Formative	
Strategy's Expected Result/Impact: Teachers will complete an observation rubric to reflect upon areas of growth for their own instruction.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers			
Administrators			
Instructional Coach			
EB Specialist			
District Math Facilitators			
TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
Strategy 11 Details	Foi	rmative Rev	iews
rategy 11: 3rd-5th grade ELAR teachers will participate in a word study progression involving morphology to enhance teacher capacity.		Formative	
Strategy's Expected Result/Impact: Demonstrated growth on MAP Growth, MAP Fluency, campus, district, and STAAR assessment	rts. Feb	Apr	June
Staff Responsible for Monitoring: Instructional Coach			
Reading Interventionist			
EB Specialist			
Administrators			
TEA Priorities:			
Build a foundation of reading and math - ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
	1		

Goal 2: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Reading STAAR, will increase from 75% to at least 80%.

Performance Objective 2: Utilize data to establish grade-level, class-wide, and individual student goals, effectively fostering student growth.

HB3 Goal

Evaluation Data Sources: SMART goals will be written and tracked for all assessments including Lexile levels, TX-KEA, MAP, benchmarks, campus based assessments, and STAAR.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Develop and implement a goal-setting tracker tailored for K-5 students to help them set and monitor SMART goals aligned with			
their yearly objectives. Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including Lexile levels, TX-KEA, MAP, benchmarks, campus based assessments, and STAAR. Staff Responsible for Monitoring: Teachers TEA Priorities: Build a foundation of reading and math	Feb	Apr	June
Strategy 2 Details	Formative Reviews		ews
Strategy 2: Implement learning progressions to establish, monitor, and achieve student goals.	Formative		
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including Lexile levels, TX-KEA, MAP, benchmarks, campus based assessments, and STAAR. Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators TEA Priorities: Build a foundation of reading and math	Feb	Apr	June

Strategy 3 Details	For	mative Revi	iews
Strategy 3: Offer interactive sessions for parents to learn how to access and navigate our learning management systems via Classlink.		Formative	
Strategy's Expected Result/Impact: Parents can access all available resources to assist their child in their learning. Staff Responsible for Monitoring: Teachers Administrators Instructional Coach EB Specialist Librarian	Feb	Apr	June
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Organize parent-teacher conferences for Pre-K through 5th grade, allowing teachers to discuss students' strengths, areas for	Formative		
improvement, and action plans with parents.	Feb	Apr	June
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, MAP, benchmarks, campus based assessments, and STAAR. Increase parent participation in prescribed action plan. Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
Administrators No Progress Accomplished Continue/Modify Discontinue	ne		

Goal 2: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Reading STAAR, will increase from 75% to at least 80%.

Performance Objective 3: Design and implement differentiated independent and group activities in 3rd-5th grade Reading classes to address students' specific areas of growth.

Evaluation Data Sources: SMART goals will be written and tracked for all assessments including GRA, MAP, benchmarks, campus based assessments, and STAAR.

Strategy 1 Details	For	Formative Reviews		
Strategy 1: By analyzing student data, teachers will create small group instruction tailored to the specific needs of their students.		Formative		
Strategy's Expected Result/Impact: Growth in MAP, benchmarks, campus based assessments, and STAAR. Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist State Comp Ed Tutor TEA Priorities: Build a foundation of reading and math	Feb	Apr	June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Implement collaborative team unit planning to create data-driven, differentiated TEKS boxes tailored to meet the individual needs		Formative		
of each student. Strategy's Expected Result/Impact: Growth in MAP, benchmarks, campus based assessments, and STAAR. Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist TEA Priorities: Build a foundation of reading and math	Feb	Apr	June	

Strategy 3 Details	For	rmative Revi	ews
Strategy 3: Implement the Beanstack reading incentive program alongside the Waggle intervention program to motivate and assist students in		Formative	
their reading journey.	Feb	Apr	June
Strategy's Expected Result/Impact: Growth in MAP, benchmarks, campus based assessments, and STAAR.		-	
Staff Responsible for Monitoring: Librarian			
3rd - 5th grade teachers			
Instructional Coach			
EB Specialist			
Administration			
	•	•	
No Progress Accomplished — Continue/Modify X Discontinue	e		

Goal 3: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Math STAAR, will increase from 62% to at least 68%.

Performance Objective 1: Provide differentiated math instruction for all Pre-Kindergarten - 5th grade learners based on student performance data.

HB3 Goal

Evaluation Data Sources: TX-KEA, NWEA MAP, Waggle Math, benchmarks, campus based assessments, exit tickets, and STAAR.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Monitor progress by using common formative and summative assessments across all courses. Disaggregate, analyze, and share	Formative		
results during bi-monthly PLC-data talk meetings to guide instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions, and scores on summative assessments increase as a result. Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators TEA Priorities: Build a foundation of reading and math	Feb	Apr	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Utilize station teaching within the coteach model in all In Class Support classrooms to provide special education students with		Formative	
additional targeted math instruction.	Feb	Apr	June
Strategy's Expected Result/Impact: Reinforce the first teach and scaffold back to help fill gaps, which will help students apply objectives taught resulting in growth on NWEA MAP, Waggle Math, benchmarks, campus and STAAR assessments. Staff Responsible for Monitoring: All ICS Teachers Instructional Coach Administrators TEA Priorities: Build a foundation of reading and math			

Strategy 3 Details	For	rmative Rev	iews	
Strategy 3: Provide accelerated learning instruction (HB1416) for 4th and 5th grade students who did not achieve Approaches on STAAR		Formative		
Math.	Feb	Apr	June	
Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments.				
Staff Responsible for Monitoring: All Teachers				
Academic Tutor				
Instructional Coach				
EB Specialist				
Administrators				
TEA Priorities:				
Build a foundation of reading and math				
Strategy 4 Details	For	rmative Rev	iews	
Strategy 4: Utilize team unit planning and SE Analysis to design data driven targeted remediation, intervention, and extension instruction for		Formative		
all students to take place during small group and PAWS time.	Feb	Apr	June	
Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments.				
Staff Responsible for Monitoring: All Teachers				
Academic Tutors				
Instructional Coach				
EB Specialist				
Administrators				
TEA Priorities:				
Build a foundation of reading and math				
Funding Sources: Tutors and supplemental materials - 199 PIC 24 State Compensatory Ed (SCE) Accelerated - \$19,648.52				
Strategy 5 Details	For	rmative Rev	iews	
Strategy 5: Conduct campus and district learning walks during instruction to increase teacher capacity.		Formative		
Strategy's Expected Result/Impact: Teachers will complete an observation rubric to reflect upon areas of growth for their own	Feb	Apr	June	
instruction.				
Staff Responsible for Monitoring: Classroom Teachers Administrators				
Instructional Coach				
EB Specialist				
District Math Facilitators				
TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math				

Strategy 6 Details	Formative Reviews		ews			
Strategy 6: Provide feedback to teachers through coaching, modeling, lesson plan review, and classroom walkthroughs on a weekly basis.						
Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments.	Feb	Feb Apr		Apr	Apr	June
Staff Responsible for Monitoring: Instructional Coach EB Specialist Administration						
TEA Priorities: Build a foundation of reading and math						
Strategy 7 Details	Formative Reviews		Formative Revie		ews	
Strategy 7: Implement Blended Learning in second grade math to personalize student learning experiences, enhance student engagement		Formative				
beyond the limitations of traditional classrooms.	Feb	Apr	June			
Strategy's Expected Result/Impact: This approach boosts student motivation and performance, encourages participation, self-directed learning, and teamwork. Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments. Staff Responsible for Monitoring: Teachers Instructional Coach Digital Learning Coaches Administrators						
TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy						

Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments. Staff Responsible for Monitoring: Teachers Instructional Coach Tutors EB Specialist Administrators TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over	Forn	Apr mative Review	June
Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments. Staff Responsible for Monitoring: Teachers Instructional Coach Tutors EB Specialist Administrators TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9 Details Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster.	Forn	mative Rev	
Instructional Coach Tutors EB Specialist Administrators TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9 Details Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster.			iews
EB Specialist Administrators TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9 Details Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster.			iews
Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9 Details Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster.			iews
- Targeted Support Strategy - Additional Targeted Support Strategy Strategy 9 Details Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster. F			iews
Strategy 9: 2nd - 5th grade teachers, instructional coach, administrators, and sped teachers will participate in a staff development training over fraction progression with Michelle Luster.			iews
fraction progression with Michelle Luster.	1	Formative	
assessments.	Feb	Apr	June
Staff Responsible for Monitoring: Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math - ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy			
Strategy 10 Details	Forn	mative Rev	iews
Strategy 10: Teachers from PreK to 1st grade will engage in a training session that covers number progression and the CRA model.]	Formative	
assessments.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Adminstrators			

Strategy	11 Details		For	rmative Rev	iews
Strategy 11: Administrators and instructional coach will participate in	a book study in Building Thinking Classrooms by	Peter Liljjedahl.		Formative	
Strategy's Expected Result/Impact: Increase student engagement	nt, mathematical conversations, and discourse in a	ll math classrooms	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Administrators Instructional Coach					
No Progress (100%)	Accomplished — Continue/Modify	X Discontinue	e		

Goal 3: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Math STAAR, will increase from 62% to at least 68%.

Performance Objective 2: Implement grade level, class, and individual student goal setting based off of data to support student growth.

HB3 Goal

Evaluation Data Sources: SMART goals will be written and tracked for all assessments including Lexile, TX-KEA, NWEA MAP, Waggle Math benchmarks, campus based assessments, and STAAR.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Create and implement a goal setting tracker for K-5 students to set and track SMART goals based on objectives throughout the		Formative	
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, NWEA MAP, benchmarks, campus based assessments, Waggle Math, and STAAR. Staff Responsible for Monitoring: All Teachers TEA Priorities: Build a foundation of reading and math	Feb	Apr	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Utilize the Lindsey learning scale so that students can determine their personal mastery within the progression of math concepts.		Formative	
Strategy's Expected Result/Impact:	Feb	Apr	June
SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, NWEA MAP, benchmarks, campus based assessments, Waggle Math, and STAAR. Staff Responsible for Monitoring: All Teachers TEA Priorities: Build a foundation of reading and math			

Feb	Apr mative Rev	June
Forn	mative Rev	
		iews
]		
Formative		
Feb	Apr	June

Goal 3: By June 2025, the percentage of 3rd, 4th, and 5th grade students earning Meets Grade Level as indicated on Math STAAR, will increase from 62% to at least 68%.

Performance Objective 3: Implement differentiated math stations with student accountability in Kindergarten - 5th grade based off of student SMART goals.

HB3 Goal

Evaluation Data Sources: SMART goals will be written and tracked for all assessments including TX-KEA, NWEA MAP, benchmarks, campus based assessments, Waggle Math, and STAAR.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Following the analysis of student data, teachers will create small group instruction tailored to their students' needs.		Formative	
Strategy's Expected Result/Impact: Growth in NWEA MAP, Waggle Math, benchmarks, exit tickets, campus based assessments and STAAR.	Feb	Apr	June
Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist State Comp Ed Tutor TEA Priorities: Build a foundation of reading and math			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Teachers will use the CRA model to provide activities based on the students needs.		Formative	
Strategy's Expected Result/Impact: Growth in NWEA MAP, Waggle Math, campus, benchmarks, and STAAR assessments. Staff Responsible for Monitoring: All Teachers Instructional Coach TEA Priorities: Build a foundation of reading and math	Feb	Apr	June

		mative Revi	ews
rategy 3: Utilize team unit planning to design data driven differentiated math stations for all students to take place during instructional time		Formative	
Strategy's Expected Result/Impact: Growth in NWEA MAP, Math Waggle, campus, benchmarks, and STAAR assessments. Staff Responsible for Monitoring: All Teachers	Feb	Apr	June
Instructional Coaches EB Specialist			
State Comp Ed Tutor			
TEA Priorities: Build a foundation of reading and math			

Performance Objective 1: Enhance the quality of Tier 1 instruction in all Science classrooms, from Kindergarten through 5th grade, by implementing the 5E instructional model.

Evaluation Data Sources: Common and district science assessments, benchmarks, MAP, and STAAR

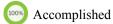
Strategy 1 Details	For	mative Revi	ews
Strategy 1: Students in Kindergarten and 1st grade will integrate scientific and engineering practices through classroom and outdoor		Formative	
investigations for a minimum of 80% of their science learning time. Meanwhile, students in 2nd and 3rd grade will integrate scientific and engineering practices through classroom and outdoor investigations for at least 60% of their science instruction time. For students in 4th and 5th grade, scientific and engineering practices through classroom and outdoor investigations will make up at least 50% of their science learning experience.	Feb	Apr	June
Strategy's Expected Result/Impact: Improvement in Tier 1 instruction through hands on learning experiences. Increase in percentage of meets and masters on campus common assessments, MAP, benchmarks, and STAAR.			
Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Mandate campus wide interactive science notebooks for students in grades 2 through 5 to track their learning progress and		Formative	
document key scientific concepts. Strategy's Expected Result/Impact: Use of science notebooks will improve retention of important science concepts. Increase in percentage of meets and masters on campus common science assessments, benchmarks, MAP, and STAAR. Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist TEA Priorities: Build a foundation of reading and math	Feb	Apr	June

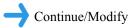
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Incorporate HMH, Generation Genius, and Mystery Science to enhance science education for students in grades K-5.		Formative	
Strategy's Expected Result/Impact: Build science content knowledge through hands on learning. Increase in percentage meets and masters on campus common science assessments, benchmarks, MAP, and STAAR.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Incorporate a focus on 3D teaching and learning through unit planning, including Scientific Engineering and Practices (what students do), Recurring themes and Concepts (how students make sense), and Science Concepts (the big science ideas).		Formative	
Strategy's Expected Result/Impact: By integrating these strategies, schools can create a dynamic and supportive learning environment that fosters a deep understanding of 3D science, ultimately helping more students achieve Meets Grade Level on the Science STAAR.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: Monitor progress by using common formative and summative assessments across all courses. Disaggregate, analyze, and share		Formative	
results during bi-monthly PLC-data talk meetings to guide instructional goals for both small and large groups. Strategy's Expected Result/Impact: Assessment data is an accurate reflection of what students do and do not know. Data is used to drive instructional decisions, and scores on summative assessments increase as a result.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			

Strategy 6 Details	Fo	rmative Revi	ews
Strategy 6: Utilize the coteach model in all In Class Support classrooms to provide special education students with additional targeted science instruction.		Formative	
Strategy's Expected Result/Impact: Reinforce the first teach and scaffold back to help fill gaps, which will help students apply objectives taught, resulting in growth on NWEA MAP, benchmarks, campus-based assessments, and STAAR assessments. Staff Responsible for Monitoring: ICS Teachers Instructional Coach Administrators	Feb	Apr	June
ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy			
Strategy 7 Details	Fo	rmative Revi	ews
Strategy 7: Conduct campus and district learning walks during instruction to increase teacher capacity.		Formative	
Strategy's Expected Result/Impact: Teachers will complete an observation rubric to reflect upon areas of growth for their own instruction.	Feb	Apr	June
Staff Responsible for Monitoring: Classroom Teachers Administrators Instructional Coach EB Specialist Science Facilitators			
ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
Strategy 8 Details	Fo	rmative Revi	ews
Strategy 8: Provide feedback to teachers through coaching, modeling, lesson plan review, and classroom walkthroughs on a weekly basis.		Formative	
Strategy's Expected Result/Impact: Demonstrated growth on NWEA MAP, Waggle Math, benchmarks, campus, and STAAR assessments.	Feb	Apr	June
Staff Responsible for Monitoring: Instructional Coach EB Specialist Administrators			
ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			

Strategy 9 Details	For	rmative Revi	iews
9: Campus is participating in the Purple Track Elementary Science Task Force to collaborate as a track in implementing the new		Formative	
science TEKS. Strategy's Expected Result/Impact: Increase teacher knowledge on the new science TEKS.	Feb	Apr	June
Staff Responsible for Monitoring: Administrators Instructional Coach Teachers Science Lead EB Specialist			
	<u></u>		<u> </u>

% No Progress







Performance Objective 2: Establish grade-level, class, and individual student goals based on data to foster academic growth.

Evaluation Data Sources: SMART goals will be written and tracked for all assessments including MAP, benchmarks, campus based assessments, and STAAR.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Develop and introduce a goal-setting tracker specifically designed for students in grades 3-5. This tracker will enable them to set		Formative	
and monitor SMART goals (Specific, Measurable, Achievable, Relevant, Time-bound) based on their objectives throughout the academic year.	Feb	Apr	June
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including MAP, benchmarks, campus based assessments, and STAAR.			
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Organize parent-teacher conferences for students from Pre-Kindergarten to 5th grade, providing teachers with the chance to		Formative	
discuss students' strengths ("glows"), areas for improvement ("grows"), and outline their action plans with parents.	Feb	Apr	June
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, MAP, benchmarks, campus based assessments, and STAAR.		r	
Increase parent participation in prescribed action plan.			
Staff Responsible for Monitoring: Teachers Instructional Coach EB Specialist Administrators			
TEA Priorities: Build a foundation of reading and math			

Strategy 3 Details	For	mative Revi	iews
Strategy 3: Utilize the Lindsey learning scale so that students can determine their personal mastery within the progression of science		Formative	
concepts.	Feb	Apr	June
Strategy's Expected Result/Impact: SMART goals will be achieved and growth will be demonstrated in all assessments including TX-KEA, MAP, benchmarks, campus based assessments, and STAAR.			
Staff Responsible for Monitoring: Teachers Instructional Coach			
EB Specialist Administrators			
TEA Priorities:			
Build a foundation of reading and math			
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Offer practical, hands-on workshops for parents to learn how to access and navigate our learning management systems through Classlink.		Formative	
Strategy's Expected Result/Impact: Parents can access all available resources to assist their child and their learning.	Feb	Apr	June
Staff Responsible for Monitoring: Teachers Administrators Instructional Coach Librarian EB Specialist			

Performance Objective 3: Enhance the quality of Tier 1 instruction in every Science classroom from Kindergarten through 5th grade by incorporating visual representations of science vocabulary.

Evaluation Data Sources: Common and district science assessments, benchmarks, MAP, and STAAR

Strategy 1 Details	For	mative Revi	ews	
Strategy 1: Utilize visual aids to enhance science vocabulary by incorporating anchor charts and interactive word walls.		Formative		
Strategy's Expected Result/Impact: Build academic vocabulary through hands on learning and science content knowledge. Increase in percentage meets and masters on campus common science assessments, benchmarks, MAP, and STAAR. Staff Responsible for Monitoring: All Teachers Instructional Coaches EB Specialist Administrators TEA Priorities: Build a foundation of reading and math	Feb	Apr	June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Utilize visual representations of science vocabulary by incorporating total physical response and hands-on activities.		Formative		
Strategy's Expected Result/Impact: Build academic vocabulary through hands on learning and science content knowledge. Increase in	Feb	Apr	June	
percentage meets and masters on campus common science assessments, benchmarks, MAP, and STAAR. Staff Responsible for Monitoring: All Teachers Instructional Coaches EB Specialist Administrators TEA Priorities: Build a foundation of reading and math				

Strategy 3 Details	For	rmative Revi	ews		
Strategy 3: Utilize interactive notebooks to offer visual depictions of science vocabulary.		Formative			
Strategy's Expected Result/Impact: Build academic vocabulary through hands on learning and science content knowledge. Increase in percentage meets and masters on campus common science assessments, benchmarks, MAP, and STAAR.		Apr	June		
Staff Responsible for Monitoring: All Teachers Instructional Coach EB Specialist Administrators TEA Priorities: Build a foundation of reading and math					
No Progress Accomplished Continue/Modify Discontinue)				

Performance Objective 4: Offer Enrichment and Support Opportunities for Students Excelling and Struggling in Science

Evaluation Data Sources: Common and district science assessments, benchmarks, MAP, and STAAR

Strategy 1 Details	For	mative Rev	iews		
Strategy 1: Host a family STREAM night to provide enrichment activates for families.		Formative			
Strategy's Expected Result/Impact: Increased performance on major assessments, benchmarks, MAP, and STAAR Staff Responsible for Monitoring: Teachers	Feb	Apr	June		
Instructional Coach Administrators					
Strategy 2 Details	For	Formative Reviews			
Strategy 2: Organize a "Level Up Club" for 5th-grade students who need extra support in science. This initiative will offer them an additional, hands-on opportunity to engage with and understand science labs better.		Formative			
		Apr	June		
Strategy's Expected Result/Impact: Increased performance on major assessments, benchmarks, MAP, and STAAR					
Staff Responsible for Monitoring: Science Lab Teacher Administration					
ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction					
Strategy 3 Details	For	mative Rev	iews		
Strategy 3: Offer tailored science instruction and organize small group sessions for all Pre-Kindergarten through 5th grade students, utilizing		Formative			
performance data to meet each learner's unique needs.	Feb	Apr	June		
Strategy's Expected Result/Impact: TX-KEA, MAP, benchmarks, campus based assessments, Dreambox, and STAAR. Staff Responsible for Monitoring: Teachers Instructional Coach					
Administration					
No Progress Continue/Modify Discontinue	;	•			

State Compensatory

Budget for Lindsey Elementary

Total SCE Funds: \$14,322.00 **Total FTEs Funded by SCE:** 4

Brief Description of SCE Services and/or Programs

State Comp Ed money will be utilized to pay for a tutor to serve our Tier 3 students to close the academic gaps to our most at-risk students.

Personnel for Lindsey Elementary

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Alicia Davis	Pre-K Aide	1
Eimy Urdaneta	Pre-K Aide	1
Keri Middleton	Pre-K Aide	1
Mariah Marin	Pre-K Aide	1

Site-Based Decision Making Committee

Committee Role	Name	Position
Business Representative	Heather Nelson	Business Representative
Paraprofessional	Sharon Spurier	Paraprofessional
Parent	Kent Wilson	Parent
Parent	Anupama Umachandar	Parent
Parent	Catherine Trimble	Parent
Parent	Newton DeAndrea	Parent
Parent	Amy Hunt	Parent
Parent	Ginny Gayle	Parent
Parent	Shaily Patil	Parent
District-level Professional	Amy Nordstrom	District Reading Facilitator
Classroom Teacher	Emily Hartzog	4th Grade Teacher
Administrator	Raquel Perez	Assistant Principal
Classroom Teacher	Corry Brown	5th grade teacher
Classroom Teacher	Stefanie Jones	Special Education
Classroom Teacher	Shawn Smith	3rd Grade Teacher
Community Representative	Jaclyn Warner	Community Representative
Classroom Teacher	Barbara Andrzejewski	4th Grade Teacher
Classroom Teacher	Kat Reiser	2nd Grade Teacher
Classroom Teacher	Crystal Mitchell	1st Grade Teacher
Classroom Teacher	Megan Davis	Kindergarten Teacher
Administrator	Robin Stover	Principal

Campus Funding Summary

	199 PIC 24 State Compensatory Ed (SCE) Accelerated					
Goal	Objective	e Stra	tegy	Resources Needed Account Code		Amount
1	1		5	Pre - K Personnel (instructional aides)		\$109,477.94
1	3		1	199 PIC 24 State Compensatory Ed (SCE) Accelerated		\$12,045.00
2	1		3	Literacy Coach		\$0.00
3	1		4	Tutors and supplemental materials		\$19,648.52
				Sub-To	tal	\$141,171.46
	Budgeted Fund Source Amount			\$141,171.46		
				+/- Differe	ice	\$0.00
	199 PIC 25 State Bilingual/ESL					
Goal	Objective	Strategy		Resources Needed Account Code	Account Code	
2	1	5	Supplie	es 1990-11-6399-00-141-25-0	1990-11-6399-00-141-25-0	
Sub-Total		-Total	\$6,750.00			
Budgeted Fund Source Amount			\$4,110.00			
+/- Difference			-\$2,640.00			
Grand Total Budgeted			\$145,281.46			
Grand Total Spent			\$147,921.46			
+/- Difference			-\$2,640.00			